

Section 1: 8-K (8-K)

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 24, 2020

Jefferies Financial Group Inc.

(Exact name of registrant as specified in its charter)

New York
(State of other jurisdiction of
incorporation or organization)

001-05721
(Commission
File Number)

13-2615557
(IRS. Employer
Identification No.)

520 Madison Ave., New York, New York
(Address of principal executive offices)

10022
(Zip Code)

Registrant's telephone number, including area code: 212-460-1900

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2, below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Exchange Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$1.00 Per Share	JEF	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Compensatory Arrangements of Certain Officers.

The Compensation Committee of the Jefferies Financial Group Inc. Board of Directors approved the following fiscal year 2019-related discretionary bonuses pursuant to the executive compensation bonus plans previously approved by the Compensation Committee in February of 2019:

<u>Executive</u>	<u>Title</u>	<u>Cash Bonus</u>
Richard Handler	Chief Executive Officer	\$3,250,000
Brian Friedman	President	\$3,250,000
Teresa Gendron	Vice President and Chief Financial Officer	\$1,150,000
Michael Sharp	Executive Vice President and General Counsel	\$3,000,000
John Dalton	Vice President, Controller and Chief Accounting Officer	\$300,000
Rocco Nittoli	Vice President and Chief Compliance Officer	\$175,000

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 28, 2020

Jefferies Financial Group Inc.

/s/ Roland T. Kelly

Roland T. Kelly
Managing Director and
Associate General Counsel

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